

Guide for International Staff & Visitors

Academic Year 2024/25

www.donau-uni.ac.at/international





Welcome to the University for Continuing Education Krems!

Dear staff and visitors,

This brief guide shall help you have a smooth start into your time at the University for Continuing Education Krems (Danube University Krems). Our university is an institution with a strong focus on internationalization and, as of September 2024, upholds 28 Memoranda of Understanding with higher education institutions from 18 countries worldwide and 49 Erasmus+ Inter-institutional Agreements with higher education institutions from 25 countries worldwide. These partnerships form the basis for mobility of students, staff and researchers, who all contribute to a fruitful exchange of knowledge and experience.

Your international experience at the University for Continuing Education Krems does not only benefit you, but also forms a crucial contribution to the internationalization of our institution. Therefore, we want to offer you the best possible assistance during the preparation and time of your stay.

The following guide provides you with helpful general information related to your stay in Krems. Our Service Center for International Relations will assist you with potential individual issues, so please do not hesitate to contact us. Our office welcomes you upon request. Please contact international@donau-uni.ac.at or +43 2732 893-5462.

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Arriving in Austria

Staff and visitors at the University for Continuing Education Krems

As a public (state) university focusing on continuing education, the University of Continuing Education Krems works with its expertise in teaching and research to overcome societal challenges. The University combines ongoing innovation in research and teaching with the highest standards at three faculties: Health and Medicine, Business and Globalization, and Education, Arts and Architecture.

Continuing education in higher education in Austria adheres to the Bologna structure (Bachelor – Master – PhD). These studies are specifically designed to meet the requirements of adult students.

Information for staff

The Recruitment and HR development unit (www.donau-uni.ac.at/en/university/organization/university-administration/division-of-finance-human-resources-and-legal-affairs/recruitment-and-hr-development) supports, among other things, the recruitment, onboarding, and development processes. As staff, please address all your inquiries in these regards to them.

The HR management unit (www.donau-uni.ac.at/en/university/organization/university-administration/division-of-finance-human-resources-and-legal-affairs/hr-management.html) supports the university with human resources administration and payroll, and is responsible for legal information and advice concerning service law, salaries, labour law, tax law, social security issue for the entire university staff. As staff, please address all your inquiries in these regards to them.

Information for visitors

You are a visitor if you:

- > do not have a work contract with the University for Continuing Education Krems, nor are you an enrolled Erasmus+ incoming exchange student
- > are not on the university's payroll
- > visit the university to teach/train/perform research temporarily and under supervision
- > visit the university based on a trilateral agreement (between the home university, host university and you) or in the context of a mobility programme with a stipend.

The Service Center for International Relations offers Welcome Center offers support to incoming visitors. Before you apply as an incoming fellow or scholarship holder at our university, make sure that your academic field suits one or more of our departments (www.donau-uni.ac.at/en/university/faculties) and identify a willing supervisor, ideally a professor and/or senior academic staff.

Guests with a trilateral mobility agreement can apply for a guest card at the Service Center for International Relations (minimum stay: 1 month). Services and benefits applicable to the StudentServiceCard are also valid with the guest card. You can find more details *here*.

Additionally, holders of a guest card can travel for free on all lines between Krems railway station and Krems Donau-Universität (University for Continuing Education Krems) in combination with a valid train ticket with the destination of Krems railway station. Please send an e-mail to international@donau-uni.ac.at if you would like to apply for a guest card or have further questions.

Whom should I contact

I am a ...

<p>CE degree student</p>	<p>you will need to fulfill the requirements for admission and perhaps need a visa start the process at least 4 months ahead of studies</p>	<p>find an appropriate field of studies and contact the Service Center for International Relations</p>
<p>exchange student</p>	<p>with Erasmus+ funding and coming for a study exchange, apply until 15.06. for winter and 01.12. for summer term</p>	<p>contact the Service Center for International Relations regarding your Learning Agreement, see deadlines on the left</p>
	<p>with Erasmus+ funding and coming for a traineeship exchange at labs/archives/documentation center, etc. apply until 6 weeks before your stay</p>	
<p>researcher, teacher, trainee, intern, ...</p>	<p>coming as staff (with a labour contract with the university and/or on the payroll of the university)</p>	<p>contact the Recruitment and HR Development Unit for questions regarding recruitment and/or the HR Management Unit for questions regarding salary, labour law, tax law, social security, immigration law</p>
	<p>coming temporarily and as a visitor (with a stipend requiring a trilateral agreement or with a mobility programme)</p>	<p>find a supervisor at one of our Faculties and contact the Service Center for International Relations regarding your traineeship/mobility/stipend agreement at the latest 6 weeks before your stay</p>

Passport and visa requirements for non-eu citizens

OeAD, Austria's Agency for Education and Internationalisation, has set up a website, which can help you determine what you need in order to lawfully enter and stay in Austria: www.oead.at/en/to-austria/entry-and-residence/third-countries. Most often, you will have to submit your application at the competent Austrian representative authority in your country of residence and await the decision there.

Beyond the traditional passport and visa requirements and starting November 10, 2024, Austria implements the Entry/Exit system. The Entry/Exist system (EES for short) registers short stays of non-EU citizens in the EU member states.

Please note that the general information above may not replace the need for detailed advice in individual cases. Despite all care in its research, we do not assume any liability for its accuracy, completeness, and topicality. Finally, when linking to other websites, we do not assume any liability for their contents. To assure a trouble-free application process, we strongly advise you to contact the competent Austrian representative authority in your home country for individual counselling.

Registration as a resident

As an international citizen in Austria, you are subject to Austrian residential registration law. This means that you will need to register with the authorities within three days of your arrival to Austria. This concerns EU/EEA students just as it does non-EU/EEA nationals or Austrian nationals. The responsible authority for residential registration in Krems is:

**Bürgerservicestelle Krems located within City Hall.
Obere Landstraße 4, 3500 Krems on the Danube
Opening hours are Monday – Friday 8.00–12.00**

In order to register successfully, you need to bring your passport and a filled-out registration form. The registration form is available online under the following link: www.krems.at/fileadmin/user_upload/Meldezettel.pdf

The registration form needs to be fully filled out and requires the signature of your landlord.

EU/EEA citizens who are staying in Austria for longer than three months will need to further acquire a Confirmation of Registration (Anmeldebescheinigung) within the first four months of their stay as documentation of their right of residence in accordance with Union law. You can also collect this document from Bürgerservicestelle when bringing your passport and your signed registration form. Before you leave Austria, at the end of your stay, you will need to deregister with the authorities. For that you need to hand in a filled out registration form without your landlord's signature at Bürgerservicestelle.

Insurance

If you are employed with University for Continuing Education Krems, there will be automatic health insurance coverage. Spouses and partners can be included into this insurance by paying a top-up. Children are included without any extra charges. Visitors from EU and EEA countries as well as from countries that uphold a social security agreement with Austria do not need extra insurance. They just have to carry form A1 from their home insurance company. Social security agreements are also upheld with Bosnia and Hercegovina, Northern Macedonia, Montenegro, Serbia and Turkey. Visitors from non-EU/EEA countries not employed with the University for Continuing Education Krems need to secure adequate health, accident, and liability insurance for the whole time of their stay in Austria before arrival.

Taxation and social security information for visitors

Euraxess Austria provides a researcher's guide to Austria as well as a taxation guide for Austria beyond other relevant information for international incoming temporary visitors: www.euraxess.at/austria/austria-network/downloads.

Arriving at the university

Should you need help with IT or other services and/or facilities (laboratories, library, archives, documentation centres, etc.), please contact your supervisor and/or the respective administrative assistant in your supervisor's department. The University for Continuing Education Krems offers eduroam access.

Campus services

Our campus offers a rich variety of activities. You will not stay hungry as there are a cafeteria, several restaurants and cafés in immediate vicinity or even on campus such as:

- > 2STEIN – www.2stein.at
- > Café.virginier/Cafeteria – www.mensen.at
- > Filmbar im Kesselhaus – www.filmbar.at
- > DenkBar – www.denkbar.bar

Restaurants in Krems serve traditional but also international dishes and leave almost nothing to be desired. Our university offers its own sports service called "University Sports Institute Krems". It provides a diverse program of sports courses and workshops on nutrition. More information can be found on our website: www.donau-uni.ac.at/sports.

Furthermore, University for Continuing Education Krems regards art and culture not simply as decorative padding, but as an indispensable contribution to the everyday university life of teaching, learning and research. The campus' culture program is therefore intended to bring together the university and persons from the region who are interested in art: www.donau-uni.ac.at/campusculture.



Life in Austria and Krems

Austria

Austria lies at the very heart of Central Europe bordered by eight countries, which are Germany, the Czech Republic, Slovakia, Hungary, Slovenia, Italy, Liechtenstein, and Switzerland. The official language is German but you will soon find that the majority of its around 9 million inhabitants speaks local dialects. Austria consists of nine federal states: Burgenland, Carinthia, Lower Austria (to which Krems belongs to), Salzburg, Styria, Upper Austria, Vienna (simultaneously the largest city and the country's capital), Tyrol and Vorarlberg. Beyond Vienna, the major urban areas of Austria are Graz, Linz, Innsbruck, and Salzburg, which are all just a short train ride from Krems. In 1995, the country joined the European Union, signed the Schengen Agreement, and adopted the Euro as its official currency in 1999.

Austria's landscape varies considerably. Around two thirds of the country are covered by the Alps, which make for a beautiful scenery full of picturesque lakes and great hiking routes through beautiful nature. To the East, Austria is rather flat and fertile. Eastern Austrian regions, including Krems, are especially famous for their wine. Europe's only major river flowing eastwards, the Danube, also passes through the country. The country's north is shaped by the Bohemian Forest, resulting in a hilly and forested landscape. Austria lies in the Central European transitional climatic zone, resulting in warm summers and snowy winters.

Krems

Krems an der Donau (Krems upon the Danube) is the fifth-largest city of Lower Austria, located around 60 kilometers west of Vienna and home to approximately 25,000 inhabitants. In Krems, the rivers Danube and Krems meet at the eastern end of the idyllic Wachau valley, formed by the Danube River and listed on the UNESCO List of World Heritage Sites.

The abundance of historic buildings and architecture from the middle ages in the center of Krems tells of its meaningful past. The community, already mentioned in the year 995 as "urbs chremisa", was once the center of salt and wine trading and is one of the oldest towns in the country. You can still feel a medieval touch when hiking through the Wachau valley, which is framed by many fortresses and ruins. Its connection with its history and its vicinity to breathtaking nature combined with its lively atmosphere resulting from many cafés, restaurants and shops around the city offer the perfect place for your studies.

Accommodation

As a touristic hotspot, Krems offers a variety of hotels and guesthouses. The options closest to our campus are:

- > Kolping Campus Krems
- > Arte Hotel Krems
- > Steigenberger Hotel and Spa

You can find more information about accommodation on our homepage: www.donau-uni.ac.at/en/university/campus-krems/studying-in-krems.html.

The online platform www.willhaben.at (a virtual market) lists additional rooms and apartments in German.

In case you need assistance finding suitable accommodation, our Service Center for International Relations will be happy to help.

Public Transport

Krems is accessible by train and car. There are direct train connections to Vienna, where you will find the nearest airport, and to Lower Austria's capital St. Pölten, both railway stations offering stops for international travelers from/to Germany, Switzerland, Hungary, Italy, Belgium, Romania, Czech Republic, Slovakia, etc.). When arriving by train from Vienna or St. Pölten, the buses 717 and 1 will take you directly to campus.

A nextbike (www.nextbike.at/en/niederoesterreich) rental station is also positioned directly at the station in Krems, should you prefer to travel by bike (8 minutes).

For railway information such as prices, reductions and timetables, you can contact the Service Center for International Relations or consult the Austrian Federal railways' homepage: www.oebb.at/en.

When arriving to Austria by plane, the best way to get to Krems is to take a train from Vienna International Airport to St. Pölten and then switch to the train to Krems. The best public transport connections, not only from the airport, including all sorts of transportation means can be looked up via the following link: fahrplan.oebb.at/bin/query.exe/en.

In case you are arriving in Krems by car and should encounter any problems like damage, a flat tire or a breakdown, you can check whether your insurance or motorist club has an agreement with any of the following two companies and call them for help:

ÖAMTC: 120

ARBÖ: 123

Krems also offers a variety of taxi companies:

Taxi Fries	Schrebergasse 8	0664/210 33 55
Taxi Simhandl	Hohensteinstraße 11	02732/721 21
Rittner Taxi	Kremstalstraße 105	02732/208
Shägy Taxi	Rehberger Hauptstrasse 63	02732/830 83 and 0664/933 12 33
Easy Taxi	Bahnhofplatz 11	02732/771 00
Taxi Adler Krems	Weinzierl 120/5	0676/434 34 31 and 0664/154 06 04
Taxi 4You Krems	Hafenstraße 30	0676/434 34 31
Weiss Taxi Krems	Bahnhofplatz 14/12	02732/816 00
Brani Taxi Krems	Gewerbeparkstraße 25	02732/778 00
Keyif Taxi Krems	Obere Landstraße 18	0676/555 53 34

Banks

In Austria, practically every bank branch has an ATM machine accessible 24/7 where you can take out money. The machines usually accept any foreign Maestro Cards, MasterCards, Visa, American Express, and Diners Cards and also Cirrus and VisaPlus Cards that belong to the mentioned payment systems. Many but not all hotels, restaurants, gas stations, and shops accept credit cards.

You should be aware that most purchases in Austria are still paid in cash. You will need a confirmation of residential registration for opening an Austrian bank account, no matter if at a local bank or an online bank. We strongly recommend all people studying and living in Austria to open a SEPA (Single Europe Payments Area) bank account in order to avoid transaction fees.



Support services on gender/diversity topics

The University for Continuing Education Krems places great importance on promoting a diversity-oriented and discrimination-free university culture in everyday work and study. For any questions regarding equality and diversity, the **Office for Equality, Gender and Diversity** (www.donau-uni.ac.at/en/university/about/equality-and-gender-studies.html) is available and happy to assist you. The office is responsible for promoting and implementing measures that contribute to equality, women's advancement, gender mainstreaming, and fostering the gender dimension in research and teaching.

If you have questions, for example, about facts and figures in regards to equality at the University for Continuing Education Krems, gender and diversity dimensions in your study contents, or specific incidents related to your gender identity or other personal diversity characteristics, you are welcome to reach out to a staff member with your inquiries or concerns. We will then assess whether the Office for Equality, Gender, and Diversity can assist you or if there are other departments within the university or beyond that can provide support.

Additionally, here is a collection of links that may be of general help:

- > Counselling and communication facilities for homosexual, bisexual, intersexual, asexual, queer and transgender persons – sozialinfo.noel.gv.at/content/en/9/SearchResults.do?keyword=LGBTIQ%2B
- > LGBTIQ Refugees Touching Base – queerbase.at/blog/lgbtiq-refugees-touching-base/
- > Safespace on Campus (run by Karl Landsteiner University) – www.kl.ac.at/en/safespace
- > VIMÖ – Association of Intersex People Austria – vimoe.at
- > DISRUPT. Association for Discrimination and Racism-Critical Educational Work and for Political Participation – www.disruptverein.at
- > Association Non-Binary – venib.at

Medical Attention

In case you get sick or injured during your time in Krems, there are plenty of doctors and a hospital you can turn to. In case you need assistance finding a physician, the Service Center for International Relations will be happy to help. If you need to buy medication outside of the regular opening hours you can consult the following homepage to check which pharmacies in Krems work night and emergency shifts that day: apo24.at/apotheken/nachtdienste/niederoesterreich.

Shifts rotate and each night, another pharmacy will be open.

In case you need a doctor during the weekend or during the night or if you feel too weak and sick to go outside to consult with one in person, you can call the emergency number 141 and a doctor will see you at your home. Should you find yourself in more severe medical trouble, you can seek medical help at the hospital in Krems or call an ambulance by dialing 144.

The most **important emergency numbers** in Austria are:

Fire Department: 122

Police: 133

Ambulance: 144

International European Emergency number: 112

Mobile Phones

When arriving in a foreign country, one of the first questions that comes up is what to do with your mobile phone. In Austria you will have two options. First you will need to make sure your phone is unlocked. Then you can either get yourself a phone contract or you can organize yourself a pre-paid card (Wertkarte). In most cases, when signing a contract, you are dealing with a minimum commitment of 12 months. This option can be relevant for you if you are planning to stay in Austria for longer than 12 months and to use your phone very frequently. If you are staying in Austria for a shorter period of time, a pre-paid SIM card is probably the better option for you. You can buy credit vouchers of usually € 10, € 20 or € 50 and upload the credit to your phone. You can activate your card by entering the code on the voucher into your phone. Once the credit is used up, you can reload your phone by purchasing new vouchers that are being sold at your phone company's stores, most electronic stores, post offices, kiosks, supermarkets, and gas stations.

German Courses

There are several organizations in Krems offering German language courses. The most popular are:

- > Volkshochschule Krems – www.vhs-krems.at/english
- > Sprachenstudio Krems – info@sprachenstudio.at

Shopping

Shop opening hours in Austria might significantly differ from the ones you are used to from your home country.

On Saturdays, shops usually close around noon. Grocery stores form an exception and usually open earlier and stay open longer, resulting in average opening hours from 7:30–19:30. These times can slightly vary depending on the store. On Sundays and public holidays, shops in Austria are closed.

Public Holidays in Austria are:

1st January – New Year

6th January – Epiphany

Easter Monday

1st May – Labor Day

Ascension Day

Whitmonday

Corpus Christi

15th August – Assumption Day

26th October – Austrian National Holiday

1st November – All Saints' Day

8th December – Feast of the Immaculate Conception (most but not all stores stay open that day)

25th December – Christmas Day

26th December – St. Stephen's Day/Boxing Day

An exact holiday calendar for Austria you find here, comprising legal (§) and other holidays for all Austria as well as differences between the federal states (by NÖ = Lower Austria): www.feiertage-oesterreich.at/en/2024.

Bars and Restaurants

In Krems, there are many good restaurants, authentic “Heurige” (wine taverns serving snacks), cozy cafés, and lively bars. You will neither have to stay hungry on campus. There are a cafeteria and several restaurants and cafés in immediate vicinity or even on campus grounds like:

- > 2STEIN – www.2stein.at
- > Café.virginier/Cafeteria – www.mensen.at
- > Filmbar im Kesselhaus – www.filmbar.at
- > DenkBar – www.denkbar.bar

Restaurants serve traditional but also international dishes and leave almost nothing to be desired. A restaurant guide can be found on the city’s homepage: www.krems.info/en/enjoyment.

Recreation

Strolling through its medieval alleyways, tasting wine in closed-down monasteries, relaxing in a café by the street, and amusedly smiling in the museum of caricatures: art and culture can be experienced and lived in Krems. The folk music festival “Glatt & Verkehrt”, the Donaufestival, and the exhibitions at the internationally renowned Art Center Krems are the highlights of the town’s annual event calendar. Upcoming events can be found under the following link: events.krems.at.

Krems is a traditional educational town- with more than 25 schools and high schools attended by nearly 20,000 students. The environment of Krems is richly furnished with restaurants, hotels, guest-houses and students’ hostels, as well as leisure-time and cultural facilities. The environment of the Wachau, its exquisite wines and brandies and numerous sports facilities contribute in significant measure to the quality of life of students at the University for Continuing Education Krems.

Furthermore, the University for Continuing Education Krems is an ideal starting point for jogging, cycling, playing squash and tennis, or simply for taking a walk through the vineyards. Oarsmen and swimmers can pursue their hobbies in the nearby Danube river or in the public pool: www.badearena.at.

During winter time, you have the opportunity to take advantage of the outdoor ice skating rink while you can enjoy the city’s beach volleyball courts, soccer fields and tennis courts during summer. At night you can hang out in one of the town’s bars or go to one of the two **movie theatres**:

- > Cinemaplexx Krems – www.cinemaplexx.at
- > Kino im Kesselhaus – www.kinoimkesselhaus.at.

Nearby **attractions and sights** include:

- > LOISIUM Wine World – www.loisium.com/en/weinwelt-langenlois
- > Benediktinerstift Göttweig – www.stiftgoettweig.at
- > Castle Grafenegg – www.grafenegg.com/en
- > Melk Abbey – www.stiftmelk.at/en
- > Dürnstein – www.duernstein.at/en
- > Castle Ruins Aggstein – www.ruineaggstein.at/en
- > Castle Schallaburg – www.schallaburg.at
- > Winzer Krems – www.winzerkrems.at/en.

Additionally, do not miss stopping at a so-called “Heuriger” in order to enjoy budget-friendly local wine and food culture. There are many of these traditional localities in and around Krems.

From Krems, it is only a short train ride to Austria’s capital Vienna. Seize a free afternoon for exploring this cultural and lively metropolis in the heart of Europe. Stroll through the parks of Schönbrunn Castle, marvel at the architecture of the Hundertwasser buildings, take a walk along the famous ring street or simply enjoy a traditional “Sachertorte” and a Viennese coffee in one of its plenty coffee houses.

Culture

Krems offers a rich historical and cultural landscape. The Kunstmeile Krems (art mile), comprising the Kremser Kunsthalle (art gallery) which is Austria’s only museum of cartoon and caricature, pictorial satire and critical graphics, attracts visitors from all over the world. The University for Continuing Education Krems is part of the Kunstmeile and is a regional cultural meeting point due to its own range of public art. It wants to promote the confluence of art and science as well as to build a bridge between different cultures. When our campus was built, several publicly funded art projects were included in its design. One aspect of Campus Culture (www.donau-uni.ac.at/en/university/service/campus-culture) is the Campus Choir called **“CHORyphäen”** that is open to everybody in order to bring together members of University for Continuing Education Krems with people from the region. Furthermore, Krems offers a rich program in theatre productions and music concerts.



University for Continuing Education Krems

In 1995, the University for Continuing Education Krems, which had been founded one year previously, moved into the premises of an old tobacco factory, a characteristic industrial building dating back to the start of the 20th century.

Since October 2005, the University for Continuing Education Krems has been a campus university. Spanning an area of 34,000 square meters, the campus is utilized jointly by University for Continuing Education Krems, IMC University of Applied Sciences Krems and Karl Landsteiner University of Health Sciences. It is equipped with state of the art teaching and research facilities, comfortable accommodations, a varied range of food services, and an arthouse cinema. It offers the ideal environment for learning, research, and living.

In August 2008, the campus was further extended via the service center "Campus West". It complements the existing services for students and university staff in an optimal way by providing a hotel, restaurants, a fashion house, a hairdresser, a wellness and fitness center, office and training spaces and a car park. The modern adaptation of the old tobacco factory and the new premises at "Campus Krems" offer students and teachers an open and motivating environment that promotes innovation. Next to the already mentioned modern teaching and research spaces, the facilities also include a library, an auditorium, a cinema, and a variety of restaurants.

In 2024, around 700 staff members and over 8,000 students from more than 90 countries worked, studied and did research at the University for Continuing Education Krems. The University for Continuing Education Krems combines ongoing innovation in research and teaching with the highest standards and holds the seal of quality of the Agency for Quality Assurance and Accreditation Austria (AQ Austria).

Facts and Figures

To give you an idea about our university: Students during the winter term 2023/24

- > Total number of students: 8,074
- > From 99 countries
- > Average age: 39 years
- > Female students: 52%
- > Students from foreign countries: 26%
- > Total number of alumni: ca. 32.000

Financing

- > Total budget: EUR 65 million
- > Self-financing ratio: 56%
- > Financial support from the Federal Government and the State of Lower Austria: 44%

Faculties and Departments

Faculty of Health and Medicine

Department for Biomedical Research
Department for Dementia Research and Nursing Science
Department for Evidence-Based Medicine and Evaluation
Department for Health Sciences, Medicine and Research
Department for Clinical Neurosciences and Preventive Medicine
Department for Psychosomatic Medicine and Psychotherapy
Department for Economy and Health

Faculty of Business and Globalization

Department for E-Governance and Administration
Department for European Policy and the Study of Democracy
Department for Migration and Globalisation
Department for Legal Studies and International Relations
Department for Management and Economics
Department for Knowledge and Communication Management

Faculty of Education, Arts and Architecture

Department for Building and Environment
Department for Higher Education Research
Department for Integrated Sensor Systems
Department for Arts and Cultural Studies
Department for Continuing Education Research and Educational Technologies

Academic Calendar

Winter term starts at the beginning of October, ends at the end of February

Summer term starts at the beginning of March, ends at the end of September

The current academic-year planning you find here: www.donau-uni.ac.at/en/studies/study-organisation/term-dates

The mentioned dates are general term dates. Please always ask your specific study program coordinator about the exact dates.

Contact

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[www.donau-uni.ac.at/en/university/organization/university-administration/
division-of-finance-human-resources-and-legal-affairs/recruitment-and-hr-
development.html](http://www.donau-uni.ac.at/en/university/organization/university-administration/division-of-finance-human-resources-and-legal-affairs/recruitment-and-hr-development.html)

Human Resources

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